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Review of the efficiency of the administrative and financial functioning of the United Nations

Human resources management

Gratis personnel provided by Governments and other entities

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolution 57/281 B of 18 June 2003, and covers the period from 1 January 2003 to 31 December 2004. The scope and scale of the data presented have been expanded. Data for each year are presented on a cumulative basis and are aggregated by type of gratis personnel. In turn, each type is sorted by nationality and by department, with information on the functions, category, description and duration of service provided, where applicable, as well as on gender.

The reported numbers of both types of gratis personnel have increased, partly owing to the cumulative approach adopted for the statistical analysis undertaken for this report. The cumulative count has had the greatest impact on the reported number of interns, one of the three categories of type I gratis personnel. The increase in type II gratis personnel has been primarily because of the expansion of emergency and humanitarian relief operations during the reporting period coordinated by the Office for the Coordination of Humanitarian Affairs in the wake of such disasters as earthquakes, floods, landslides and the recent tsunami.

The Secretary-General recommends that the General Assembly take note of the report.

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I. Introduction

Scope and scale of statistical analysis

1. The present report is submitted pursuant to General Assembly resolution 57/281 B of 18 June 2003, in which the Secretary-General was requested to provide a report, on a biennial basis, on the use of gratis personnel, indicating their nationality and duration of service, department where employed and functions performed. It updates the previous annual report (A/57/721), and covers the period from 1 January 2003 to 31 December 2004.

2. This report is the first biennial report to be submitted to the Assembly since the adoption of resolution 57/281 B, which changed the frequency of reporting on the situation of gratis personnel provided by Governments and other entities from an annual to a biennial basis. However, information is presented by the calendar year for 2003 and 2004.

3. Also, the methodology for the compilation and statistical analysis of data for the report has been expanded in order to meet the requirements of General Assembly resolution 57/281 B. Instead of presenting a snapshot of data as at the end of the reporting period, the current report presents data on a cumulative basis for an entire calendar year by type of gratis personnel. The change in methodology contributed to the increase in the overall reported numbers of gratis personnel in 2003 and 2004, and to the better identification of functions performed by type I and type II gratis personnel. Type I gratis personnel served under an established regime (see ST/AI/1999/6) and comprises three categories: interns, associate experts and technical cooperation experts obtained on a non-reimbursable loan basis. Type II gratis personnel are personnel provided to the United Nations by a Government or other entity responsible for the remuneration of the services of such personnel and who do not serve under any other established regime (ibid.).

4. Information on each type of gratis personnel for each year is sorted by nationality and department, with aggregated data provided, where applicable, for the rest of the indicators requested by the General Assembly, such as functions performed and duration of service. Accordingly, 10 tables are annexed to this report.

5. While the expanded methodology referred to above contributed to the increase in the number of type II gratis personnel reported for 2003 and 2004, the increase is primarily the result of the expansion of emergency and humanitarian relief operations coordinated by the Office for the Coordination of Humanitarian Affairs.

6. In an effort to align information in this report with others presented to the Assembly, such as the report of the Secretary-General on the composition of the Secretariat, the current report includes for the first time data and statistical analysis on gender for each year, type and category of gratis personnel.

II. Type I gratis personnel during 2003 and 2004

7. Tables I to VI provide data on type I gratis personnel in 2003 and 2004. Tables I and II provide data by nationality for 2003 and 2004, respectively, for the three categories of type I gratis personnel (interns, associate experts and technical cooperation experts). Similarly, tables III and IV provide data by department for 2003 and 2004, respectively, for the three categories.

8. Tables V and VI provide information on the functions performed by associate experts and technical cooperation experts in 2003 and 2004, respectively.

9. According to the breakdown by nationality, the overall number of type I gratis personnel in 2003 was 1,149, with 111 nationalities represented. In 2004 the number increased to 1,290, with 114 nationalities represented. The increase in the number of type I gratis personnel was attributable to the increase in the number of interns, which constituted the majority of this group of personnel. The change in methodology referred to in paragraph 3 above has had a distinct impact on the reported number of interns. There were 142 interns as at the end of 2002. A cumulative count resulted in about a seven-fold increase to 1,057 interns in 2003, accounting for 92 per cent of type I gratis personnel. The number increased further to 1,201 (93 per cent) in 2004.

10. The numbers of associate experts and technical cooperation experts registered a decline. As at the end of 2002, there were 124 associate experts; there were 78 in 2003 and 77 in 2004. The number of technical cooperation experts decreased from 35 as at the end of 2002, to 14 in 2003 and 12 in 2004.

11. The normal duration of an internship is two months (see ST/AI/2000/9, section 3.1), while associate experts and technical cooperation experts serve normally for an initial period of up to one year (see ST/AI/1999/6, section 6.1).

12. On gender distribution, women comprised 63 per cent of type I gratis personnel in 2003 and 61 per cent in 2004.

III. Type II gratis personnel during 2003 and 2004

13. Information on type II gratis personnel is provided in tables VII to X, and has been compiled using the same methodology as was used for type I gratis personnel. Tables VII and VIII provide cumulative data sorted by nationality and with gender distribution for 2003 and 2004, respectively. Tables IX and X present the same data, but organized by department, with information on category and functions performed, as well as duration of service. Only two entities used type II gratis personnel during the two-year period covered in the report: the Economic and Social Commission for Western Asia (ESCWA) in 2003 and the Office for the Coordination of Humanitarian Affairs in both 2003 and 2004.

14. According to the breakdown by nationality, a total of 53 type II gratis personnel were recorded in 2003, with 23 nationalities represented in different emergency and relief operations worldwide. Of the 53 persons, three were engaged in more than one relief operation, bringing the total number of engagements to 56. Thirty-four of the total served with relief operations of OCHA under the United Nations disaster assessment and coordination arrangements and 21 were under the standby arrangements, which were established pursuant to General Assembly resolution 46/182 (sect. IV, paras. 27 and 28). The remaining one engagement was that of a hydrology expert provided by the Government of Germany to ESCWA for a two-year period, ending on 31 December 2003.

15. The average duration of service of type II gratis personnel in 2003 was 2.6 months. Examples of operations during 2003 were those following earthquakes in Algeria, the Islamic Republic of Iran and Turkey and floods or landslides in Kyrgyzstan, Sri Lanka and the Sudan.

16. According to the breakdown by nationality, a total of 85 type II gratis personnel were recorded in 2004, with 33 nationalities represented; all served under the standby arrangements of OCHA or United Nations disaster assessment and coordination arrangements. Owing to their availability or expertise, 22 persons served in more than one relief operation, bringing the total number of engagements to 107. Of the total number of engagements, 78 were under the United Nations disaster assessment and coordination arrangements and 29 were under the standby arrangements.

17. The average duration of service of type II gratis personnel in 2004 was 1.8 months. Examples of operations in 2004 were those following floods or typhoons in Bangladesh, the Dominican Republic, Haiti, Jamaica, Micronesia and Vanuatu, and the tsunami catastrophe at the end of 2004.

18. On gender distribution, women comprised 19 per cent of type II gratis personnel in 2003 and 26 per cent in 2004.

IV. Conclusion and recommendation

19. The methodology used for the compilation and statistical analysis of data for this report has been expanded in scope and scale in order to meet the requirements of General Assembly resolution 57/281 B. The change from providing a snapshot of information as at the end of a reporting period to a methodology providing cumulative information over an entire calendar year has contributed to the increase in the recorded number of gratis personnel in 2003 and 2004. The impact of that change in reporting is particularly noticeable in the case of type I gratis personnel, where the number increased from 301 as at the end of 2002 to 1,151 in the calendar year 2003 and to 1,291 in the calendar year 2004. The number of type II gratis personnel increased from 1 as at the end of 2002 to 53 in 2003 and 85 in 2004. The increase is due primarily to the volume and the number of emergency and relief operations worldwide. More than 60 per cent of type I gratis personnel were women in both 2003 and 2004. While the percentage was lower for type II gratis personnel, it grew from 19 per cent in 2003 to 26 per cent in 2004.

20. **The Secretary-General recommends that the General Assembly take note of the report.**

Annex

Information on gratis personnel for 2003 and 2004

Abbreviations used in tables

DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGACM	Department for General Assembly and Conference Management
DITC	Division for International Trade in Goods and Services, and Commodities
DM	Department of Management
DM/OCSS	Department of Management/Office of Central Support Services
DM/OHRM	Department of Management/Office of Human Resources Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
ECA	Economic Commission for Africa
ECLAC	Economic Commission for Latin America and the Caribbean
ECOSOC	Economic and Social Council
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
HAO	Humanitarian Affairs Officer (OCHA)
HRD	Human resources development
OCHA	Office for the Coordination of Humanitarian Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OIF	International Organization of la Francophonie
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa

OSRSG-CAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
UNCTAD	United Nations Conference on Trade and Development
UNDAC	United Nations disaster assessment and coordination
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFIP	United Nations Fund for International Partnerships
UN-Habitat	United Nations Human Settlements Programme
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSECOORD	Office of the United Nations Security Coordinator
USAR	urban search and rescue

Table 1

Type I gratis personnel: summary breakdown by nationality, 1 January to 31 December 2003

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Women	Percentage of women	Total
	M	F	M	F	M	F			
Afghanistan		1					1	100%	1
Albania	1	1					1	50%	2
Algeria	1	1					1	50%	2
Argentina	2	2					2	50%	4
Australia	4	6					6	60%	10
Austria	3	7		1			8	73%	11
Azerbaijan	1	1					1	50%	2
Bangladesh	1	2					2	67%	3
Barbados		1					1	100%	1
Belarus	2	1					1	33%	3
Belgium	3	2					2	40%	5
Benin	1							0%	1
Bhutan		1					1	100%	1
Bolivia	4	1					1	20%	5
Bosnia and Herzegovina		1					1	100%	1
Brazil	7	7					7	50%	14
Bulgaria	1	5					5	83%	6
Burkina Faso		1					1	100%	1
Cambodia	1	1					1	50%	2
Cameroon	1	2	1				2	50%	4
Canada	5	10					10	67%	15
Chile	20	34		1			35	64%	55
China	12	17					17	59%	29
Colombia	7	3					3	30%	10
Congo	1	1					1	50%	2
Côte d'Ivoire	2	1					1	33%	3
Croatia	3							0%	3
Cuba		1					1	100%	1
Cyprus	1							0%	1
Czech Republic	0	2					2	100%	2
Denmark	6	7	4	3			10	50%	20
Djibouti	1							0%	1
Dominican Republic	1							0%	1
Ecuador		2		1			3	100%	3
Egypt	1	1					1	50%	2
Ethiopia	3	3					3	50%	6
Finland	4	8	1	2			10	67%	15
France	25	48	4	4	2	1	53	63%	84
Gabon			1					0%	1
Gambia		1					1	100%	1

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Women	Percentage of women	Total
	M	F	M	F	M	F			
Georgia	1	2					2	67%	3
Germany	49	60	5	5			65	55%	119
Ghana	1	4					4	80%	5
Greece	3	3					3	50%	6
Hungary	2	3					3	60%	5
India	8	8					8	50%	16
Indonesia	2	2					2	50%	4
Iran (Islamic Republic of)	3	1					1	25%	4
Ireland	1	4					4	80%	5
Israel	1	1					1	50%	2
Italy	17	26	5	10			36	62%	58
Jamaica		1					1	100%	1
Japan	7	7	2	2	1	1	10	50%	20
Jordan		1					1	100%	1
Kazakhstan		2					2	100%	2
Kenya	24	63					63	72%	87
Kyrgyzstan	1							0%	1
Lebanon	12	30					30	71%	42
Liberia		1					1	100%	1
Luxembourg			1					0%	1
Malaysia	1	3					3	75%	4
Mali		1					1	100%	1
Mauritius	1							0%	1
Mexico	3	2					2	40%	5
Mongolia		1					1	100%	1
Morocco	1	1					1	50%	2
Myanmar		1					1	100%	1
Nepal		4					4	100%	4
Netherlands	10	6	3	8	1		14	50%	28
Nigeria	1	3					3	75%	4
Norway	2	3		1			4	67%	6
Pakistan	2							0%	2
Peru		5	1				5	83%	6
Philippines		2				1	3	100%	3
Poland	3	7					7	70%	10
Portugal		4					4	100%	4
Republic of Korea	5	19	1		7		19	59%	32
Republic of Moldova		2					2	100%	2
Romania	2	3					3	60%	5
Russian Federation	3	10					10	77%	13
Rwanda	1	1					1	50%	2
Saint Lucia		2					2	100%	2
Senegal	2	1	1				1	25%	4

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Women	Percentage of women	Total
	M	F	M	F	M	F			
Serbia and Montenegro	3	3					3	50%	6
Sierra Leone		1	1				1	50%	2
Singapore	1	3					3	75%	4
Slovakia		3					3	100%	3
Slovenia		1					1	100%	1
South Africa	1			1			1	50%	2
Spain	4	16	1				16	76%	21
Sudan	1	1					1	50%	2
Swaziland		1					1	100%	1
Sweden	3	18	1	1			19	83%	23
Switzerland	6	12	2	3			15	65%	23
Tanzania, United Rep. of	1							0%	1
Thailand	1	8					8	89%	9
Togo	1							0%	1
Trinidad and Tobago		2					2	100%	2
Tunisia	1	1					1	50%	2
Turkey	3	1					1	25%	4
Uganda	1							0%	1
Ukraine	2	4					4	67%	6
United Arab Emirates	1							0%	1
United Kingdom	9	19					19	68%	28
United States of America	38	96					96	72%	134
Uruguay	2							0%	2
Uzbekistan	2	3					3	60%	5
Venezuela (Bolivarian Republic of)	3							0%	3
Viet Nam		1					1	100%	1
Zambia		1					1	100%	1
Palestine	1							0%	1
Subtotal	379	678	35	43	11	3	724	63%	1 149
Total	1 057		78		14		724	63%	1 149

Note: The total number of nationalities represented in 2003 is 111.

Table II
Type I gratis personnel: summary breakdown by nationality, 1 January to 31 December 2004

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	F	M	F	M	F			
Afghanistan	1							0%	1
Albania		2		1			3	100%	3
Algeria		2					2	100%	2
Argentina		4					4	100%	4
Armenia	1	2					2	67%	3
Australia	3	9					9	75%	12
Austria	9	9					9	50%	18
Azerbaijan	1	2					2	67%	3
Bangladesh	1							0%	1
Barbados		1					1	100%	1
Belarus		1					1	100%	1
Belgium	7	6	1	1			7	47%	15
Belize		1					1	100%	1
Benin	1	1					1	50%	2
Bhutan		2					2	100%	2
Bolivia	1							0%	1
Brazil	5	6					6	55%	11
Bulgaria	1	4					4	80%	5
Burundi	1							0%	1
Cameroon	2	1		1			2	50%	4
Canada	10	12					12	55%	22
Chad	1							0%	1
Chile	18	15					15	45%	33
China	12	25					25	68%	37
Colombia	4	7		2		1	10	71%	14
Comoros				1			1	100%	1
Congo	1	2					2	67%	3
Côte d'Ivoire	1		1	1			1	33%	3
Cyprus		1					1	100%	1
Czech Republic		1			1		1	50%	2
Democratic People's Republic of Korea			1					0%	1
Denmark	4	11	3	3			14	67%	21
Djibouti		1					1	100%	1
Dominica		1					1	100%	1
Dominican Republic	2	1					1	33%	3
Ecuador	1	1					1	50%	2
Egypt		2					2	100%	2
Ethiopia	2	6					6	75%	8
Finland		6		3			9	100%	9

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	F	M	F	M	F			
France	25	56	3	3	1		59	67%	88
Gabon	1							0%	1
Georgia	2	1					1	33%	3
Germany	50	68	3	7			75	59%	128
Ghana	1	5					5	83%	6
Greece	2	2					2	50%	4
Grenada		1					1	100%	1
Guyana	1	1					1	50%	2
Haiti	1			1			1	50%	2
Hong Kong	1							0%	1
Hungary	2	2					2	50%	4
India	5	10	1				10	63%	16
Indonesia	1	4					4	80%	5
Iran	2	1					1	33%	3
Ireland	2	1					1	33%	3
Israel	3	1					1	25%	4
Italy	22	39	4	6			45	63%	71
Japan	4	14	1	2			16	76%	21
Jordan	1	2					2	67%	3
Kenya	48	52					52	52%	100
Kyrgyzstan		2					2	100%	2
Lao People's Dem. Rep.	1							0%	1
Lebanon	17	34					34	67%	51
Lithuania		2					2	100%	2
Luxembourg		2	1				2	67%	3
Madagascar	1							0%	1
Malaysia	1							0%	1
Malta		1					1	100%	1
Mauritius		1					1	100%	1
Mexico	3	3					3	50%	6
Mongolia	1							0%	1
Morocco	2	1		1			2	50%	4
Myanmar		2					2	100%	2
Nepal		1					1	100%	1
Netherlands	13	13	1	3			16	53%	30
New Zealand	1	1					1	50%	2
Niger	0	1					1	100%	1
Nigeria	4	3					3	43%	7
Norway	6	10	3	4			14	61%	23
Pakistan	6	2					2	25%	8
Peru	2	2		1			3	60%	5
Philippines	2	3					3	60%	5
Poland	3	7					7	70%	10

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	F	M	F	M	F			
Portugal	1	1					1	50%	2
Republic of Korea	7	18			7		18	56%	32
Romania	1	5					5	83%	6
Russian Federation	2	12					12	86%	14
Rwanda	1							0%	1
Saint Lucia	1							0%	1
Saudi Arabia		2					2	100%	2
Senegal	3	2					2	40%	5
Serbia and Montenegro	2	3					3	60%	5
Sierra Leone	1							0%	1
Singapore		3					3	100%	3
Slovakia	1	3			1		3	60%	5
Slovenia	1	4					4	80%	5
South Africa		2					2	100%	2
Spain	14	12		3			15	52%	29
Sri Lanka		1					1	100%	1
Sudan	1	1					1	50%	2
Suriname	1							0%	1
Sweden	14	16		2			18	56%	32
Switzerland	4	16	3	4			20	74%	27
Tanzania, United Rep. of		1					1	100%	1
Thailand	1	3					3	75%	4
Tunisia	1	1					1	50%	2
Turkey	3	3					3	50%	6
Turkmenistan	1							0%	1
Ukraine	2	4					4	67%	6
United Kingdom	21	18	1		1		18	44%	41
United States of America	58	98					98	63%	156
Viet Nam	1	2					2	67%	3
Zambia		1					1	100%	1
Palestine	1	1					1	50%	2
Stateless		1					1	100%	1
Subtotal	**471**	**730**	**27**	**50**	**11**	**1**	**781**	**61%**	**1 290**
Total	**1 201**		**77**		**12**		**781**	**61%**	**1 290**

Note: The total number of nationalities represented in 2004 is 114.

Table III

Type I gratis personnel: summary breakdown by department, 1 January to 31 December 2003

Department	*Interns*		*Associate experts*		*Technical cooperation experts*		*Total Women*	*Percentage of women*	*Total*
	M	*F*	*M*	*F*	*M*	*F*			
DDA	7	14	1	1			15	65%	23
DESA	41	74	5	4			78	63%	124
DGACM	3	6					6	67%	9
DM	1	2					2	67%	3
DM/OCSS	2	1					1	33%	3
DM/OHRM	5	12	1	2			14	70%	20
DPA	12	36	4	2			38	70%	54
DPI	9	29	1				29	74%	39
DPKO	9	8	1	4			12	55%	22
ECA	5	5		1			6	55%	11
ECE	22	27		1			28	56%	50
ECLAC	47	69	1			1	70	59%	118
EOSG	7	13		1			14	67%	21
ESCAP	15	36			8	1	37	62%	60
ESCWA	24	37		1			38	61%	62
OCHA	16	20	3	3			23	55%	42
OHCHR	18	45	3	6			51	71%	72
OHRLLS	4	3	0	1			4	50%	8
OIOS	6	14	4	1			15	60%	25
OLA	13	22					22	63%	35
OSRSG/CAC	1	5	1				5	71%	7
UNCTAD	32	42	3		1		42	54%	78
UNEP	20	45					45	69%	65
UNFIP	4	2		1			3	43%	7
UN-Habitat	14	21		1			22	61%	36
UNODC	18	32	7	5			37	60%	62
UNOG	9	22					22	71%	31
UNON	15	27	1	6	2	1	34	65%	52
UNOV	1	9	3	4			13	76%	17
UNSECOORD	1	3					3	75%	4
Subtotal	**381**	**681**	**39**	**45**	**11**	**3**	**729**	**63%**	**1 160**
Total	**1 062**[a]		**84**[b]		**14**		**729**	**63%**	**1 160**

[a] The total number of interns for 2003 is 1,057; the difference between the baseline (1,057) and the cumulative number of internships by department (1,062) is due to the fact that five interns were engaged in more than one department or office.

[b] The total number of associate experts for 2003 is 78; the difference between the baseline (78) and the cumulative number of associate experts by department (84) is due to the fact that six associate experts were engaged in more than one department or office.

Table IV
Type I gratis personnel: summary breakdown by department, 1 January to 31 December 2004

Department	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	F	M	F	M	F			
DDA	16	13	1				13	43%	30
DESA	54	80	2	5			85	60%	141
DGACM	3	4					4	57%	7
DM	1		2				0	0%	3
DM/OCSS	1						0	0%	1
DM/OHRM	3	13		1			14	82%	17
DPA	25	39	2	2			41	60%	68
DPI	21	41	1	1			42	66%	64
DPKO	12	26		3			29	71%	41
ECA	13	10					10	43%	23
ECE	20	37			2		37	63%	59
ECLAC	61	48				1	49	45%	110
OSG	7	6		1			7	50%	14
ESCAP	19	34			5		34	59%	58
ESCWA	23	44		1			45	66%	68
OCHA	14	24	8	4			28	56%	50
OHCHR	13	58	3	11			69	81%	85
OHRLLS	11	6					6	35%	17
OIOS	12	18	3	1			19	56%	34
OLA	21	30					30	59%	51
OSAA	1	1					1	50%	2
OSRSG/CAC		5					5	100%	5
UNCTAD	24	45		5	3		50	65%	77
UNEP	27	19					19	41%	46
UNFIP		4					4	100%	4
UN-Habitat	15	25	1	1			26	62%	42
UNODC	14	26	3	7	1		33	65%	51
UNOG	9	24		1			25	74%	34
UNON	22	31		4			35	61%	57
UNOV	8	19	3	6			25	69%	36
UNSECOORD	3	1					1	25%	4
Subtotal	473	731	29	54	11	1	786	61%	1 299
Total	1 204[a]		83[b]		12		786	61%	1 299

[a] The total number of interns for 2004 is 1,201; the difference between the baseline (1,201) and the cumulative number of internships by department (1,204) is due to the fact that three interns were engaged in more than one department or office.

[b] The total number of associate experts for 2004 is 77; the difference between the baseline (77) and the cumulative number of associate experts by department (83) is due to the fact that six associate experts were engaged in more than one department or office.

Table V

Type I gratis personnel: functions performed by associate experts and technical cooperation experts, 1 January to 31 December 2003

Department	Type of personnel	Nationality	Functions/area of engagement
DDA	Associate Expert	Gabon	Security Service Reform
DDA	Associate Expert	Italy	Disarmament Affairs Conventional Arms Focus on Developing Countries
DESA	Associate Expert	Ecuador	Legal Affairs in Advancement Of Women
DESA	Associate Expert	Finland	International Forest Policy
DESA	Associate Expert	Finland	Sustainable Development and World Summit
DESA	Associate Expert	Italy	Social Affairs
DESA	Associate Expert	Netherlands	Economic and Social Council/Support to African Countries
DESA	Associate Expert	Netherlands	Youth Policies and Programmes
DESA	Associate Expert	Sierra Leone	International Development in Africa
DESA	Associate Expert	Spain	Ageing
DESA	Associate Expert	Sweden	ICT Task Force
DM/OHRM	Associate Expert	France	Internship Programme, in Particular Developing Countries Candidates
DM/OHRM	Associate Expert	France	Human Resources
DM/OHRM	Associate Expert	Germany	Human Resources
DPA	Associate Expert	Denmark	Political Affairs and Security Council
DPA	Associate Expert	Denmark	Counter-Terrorism in Political Affairs
DPA	Associate Expert	Germany	Post-Conflict Peacebuilding Related to Political Developments
DPA	Associate Expert	Italy	Americas and Europe divisions
DPA	Associate Expert	Japan	Africa Division
DPA	Associate Expert	Switzerland	Political Affairs
DPI	Associate Expert	Senegal	Information Services and Systems
DPKO	Associate Expert	Denmark	Info and Research in Developing Countries
DPKO	Associate Expert	Denmark	National Development
DPKO	Associate Expert	Germany	Operations in Developing Countries
DPKO	Associate Expert	Netherlands	Gender Mainstreaming
DPKO	Associate Expert	Netherlands	Peacekeeping Practices
ECA	Associate Expert	Netherlands	Gender Issues in South Africa
ECE	Associate Expert	Italy	Economic Affairs
ECLAC	Associate Expert	Netherlands	Economic Development
ESCWA	Associate Expert	Netherlands	Women and Development
OCHA	Associate Expert	Denmark	Evaluation in Humanitarian Affairs

Department	Type of personnel	Nationality	Functions/area of engagement
OCHA	Associate Expert	Japan	International Strategy for Disaster Reduction
OCHA	Associate Expert	Japan	Humanitarian Affairs
OCHA	Associate Expert	Luxembourg	Policy Dev. and Studies Branch
OCHA	Associate Expert	Norway	Humanitarian Affairs
OCHA	Associate Expert	Switzerland	Humanitarian Affairs/Early Warning and Contingency
OHCHR	Associate Expert	Cameroon	Human Rights
OHCHR	Associate Expert	Chile	Human Rights/Treaty Implementation
OHCHR	Associate Expert	France	Human Rights/Thematic Mechanisms
OHCHR	Associate Expert	Germany	Human Rights/Geographic Team
OHCHR	Associate Expert	Netherlands	Human Rights
OHCHR	Associate Expert	Sweden	Human Rights/Legal Unit
OHCHR	Associate Expert	Switzerland	Human Rights
OHCHR	Associate Expert	Switzerland	Human Rights Research
OHCHR	Associate Expert	Switzerland	Human Rights
OHRLLS	Associate Expert	Italy	International Cooperation and Development
OIOS	Associate Expert	Denmark	Evaluation Section, OIOS
OIOS	Associate Expert	Germany	Internal Oversight Services
OIOS	Associate Expert	Italy	Audit and Investigations
OIOS	Associate Expert	Netherlands	Audit and Investigations
OSG	Associate Expert	Austria	Global Compact
OSRSGCAC	Associate Expert	Italy	Children and Armed Conflict
UNCTAD	Associate Expert	France	Training Trade Negotiators in Developing Countries
UNCTAD	Associate Expert	Italy	Trade, Environment and Development
UNCTAD	Associate Expert	Peru	Investment Promotion in Developing Countries
UNFIP	Associate Expert	Germany	Candidates in UNFIP Technical Cooperation Programme
UN-Habitat	Associate Expert	Italy	Human Settlements Programme
UNODC	Associate Expert	Finland	Drug Control
UNODC	Associate Expert	France	Drug Control
UNODC	Associate Expert	Germany	Drug Control (Central and Western Asia Group)
UNODC	Associate Expert	Germany	Investigations Division, OIOS
UNODC	Associate Expert	Italy	Drug Control
UNODC	Associate Expert	Italy	Drug Control
UNODC	Associate Expert	Netherlands	Drug Control and Crime Prevention in Developing Countries
UNODC	Associate Expert	South Africa	Crime Prevention and United Nations Convention against Corruption
UNON	Associate Expert	Denmark	Environmental Affairs
UNON	Associate Expert	France	Environmental Affairs

Department	Type of personnel	Nationality	Functions/area of engagement
UNON	Associate Expert	Germany	Environmental Affairs
UNON	Associate Expert	Italy	Environmental Affairs
UNON	Associate Expert	Italy	Environmental Affairs
UNON	Associate Expert	Japan	Environmental Affairs
UNON	Associate Expert	Netherlands	Environmental Affairs
UNOV	Associate Expert	France	Crime Prevention
UNOV	Associate Expert	France	Drug Control Programmes for Asian Countries
UNOV	Associate Expert	Germany	Crime Prevention, Global Programme against Corruption/ Transnational organized crime
UNOV	Associate Expert	Italy	Space Law and Policy for Developing Countries
UNOV	Associate Expert	Italy	Trafficking in Human Beings
UNOV	Associate Expert	Republic of Korea	Crime Prevention Commission and Organized Crime
UNCTAD	Tech. Coop. Exp.	France	Technology and Enterprise Development
ECLAC	Tech. Coop. Exp.	France	Programme Planning and Operations (France Cooperation)
UNON	Tech. Coop. Exp.	Netherlands	Environmental Affairs
UNON	Tech. Coop. Exp.	Japan	Environmental Affairs
UNON	Tech. Coop. Exp.	Republic of Korea	Environmental Affairs
ESCAP	Tech. Coop. Exp.	Japan	Project Leader (AGRIDIV)
ESCAP	Tech. Coop. Exp.	Republic of Korea	Environment Policy
ESCAP	Tech. Coop. Exp.	Republic of Korea	Health and Development
ESCAP	Tech. Coop. Exp.	Philippines	HRD Training
ESCAP	Tech. Coop. Exp.	France	Space Technology Applications
ESCAP	Tech. Coop. Exp.	Republic of Korea	Information and Communication Technology
ESCAP	Tech. Coop. Exp.	Republic of Korea	Programme Management
ESCAP	Tech. Coop. Exp.	Republic of Korea	Regional Trade and Monetary Cooperation
ESCAP	Tech. Coop. Exp.	Republic of Korea	Maritime Development Policy and Planning

Note: The total number of nationalities represented in 2003 is 111.

Table VI

Type I gratis personnel: functions performed by associate experts and technical cooperation experts, 1 January to 31 December 2004

Department	Type of personnel	Nationality	Functions/area of engagement
DDA	Associate Expert	Germany	Political Affairs/Weapons of mass destruction
DESA	Associate Expert	Côte d'Ivoire	OIF Programmes for Developing Countries Candidates
DESA	Associate Expert	France	Financing for Development
DESA	Associate Expert	Germany	Policy Coordination for ECOSOC
DESA	Associate Expert	Germany	Sustainable Development, Water
DESA	Associate Expert	India	Social Affairs (Indigenous Issues)
DESA	Associate Expert	Italy	Economic and Social Affairs
DM	Associate Expert	Switzerland	Technical Cooperation Personnel
DM	Associate Expert	Germany	Capital Master Plan (Design and Construction Planning)
DM/OHRM	Associate Expert	Italy	Coordination and Management Support
DPA	Associate Expert	Switzerland	Strategic Human Resources Planning
DPA	Associate Expert	France	Europe Division/Social Development
DPA	Associate Expert	Italy	Political Affairs
DPA	Associate Expert	Japan	Intl. Relations for Developing Countries in Asia and the Pacific
DPI	Associate Expert	Switzerland	Conflict Prevention, Peace Building, Democratization
		Côte d'Ivoire	Administration of Internet Site for French-speaking Developing Countries
DPI	Associate Expert	Spain	Spanish Website Media for Developing Countries
DPKO	Associate Expert	Germany	Recruitment and Placement in Peacekeeping Areas
DPKO	Associate Expert	Japan	Disarmament, Demobilization and Reintegration
DPKO	Associate Expert	Japan	Mine Action Service
ESCWA	Associate Expert	Netherlands	Gender Affairs - Centre for Women
OCHA	Associate Expert	Cameroon	Regional Integration Information Centre – Africa
OCHA	Associate Expert	Denmark	Early Warning, Conflict Prevention
OCHA	Associate Expert	Denmark	Humanitarian Affairs
OCHA	Associate Expert	Denmark	Inter-Agency Standing Committee Secretariat for Humanitarian Affairs
OCHA	Associate Expert	Finland	Humanitarian Affairs
OCHA	Associate Expert	France	Humanitarian Affairs - Africa I
OCHA	Associate Expert	Italy	Geographical Information Systems
OCHA	Associate Expert	Netherlands	Humanitarian Affairs/Information
OCHA	Associate Expert	Norway	Humanitarian Affairs/Response Coordination Branch
OCHA	Associate Expert	Norway	International Strategy for Disaster Reduction

Department	Type of personnel	Nationality	Functions/area of engagement
OCHA	Associate Expert	Norway	Regional Outreach in Central Asia
OCHA	Associate Expert	United Kingdom	Military, Civil Defence and Logistics Section/Civil Military Coordination
OHCHR	Associate Expert	Belgium	Human Rights
OHCHR	Associate Expert	Denmark	Human Rights Research and Right to Development
OHCHR	Associate Expert	Denmark	Support Services/Treaty Implementation Unit II
OHCHR	Associate Expert	Germany	Research and Right to Development Branch
OHCHR	Associate Expert	Haiti	Subcommission Unit
OHCHR	Associate Expert	Italy	Anti-Discrimination Unit
OHCHR	Associate Expert	Morocco	Human Rights
OHCHR	Associate Expert	Norway	Petitions Unit
OHCHR	Associate Expert	Spain	Human Rights Commission Team
OHCHR	Associate Expert	Spain	Indigenous Unit (Trust Funds)
OHCHR	Associate Expert	Switzerland	Human Rights
OHCHR	Associate Expert	Switzerland	Human Rights
OHCHR	Associate Expert	Switzerland	Activities and Programme Branch
OHCHR	Associate Expert	Switzerland	Human Rights/Metagora Project
OIOS	Associate Expert	Denmark	Evaluation Section, OIOS
OIOS	Associate Expert	Germany	Investigations Division, OIOS
OIOS	Associate Expert	Germany	Legal Advisory Programme
OIOS	Associate Expert	Italy	Audit and Investigations
OIOS	Associate Expert	Netherlands	Audit and Investigations
OSG	Associate Expert	Italy	Strategic Planning
UNCTAD	Associate Expert	Colombia	Trade and Development
UNCTAD	Associate Expert	Colombia	Biotrade Initiative (DITC)
UNCTAD	Associate Expert	France	Training in International Trade
UNCTAD	Associate Expert	Germany	Trade and Development
UNCTAD	Associate Expert	Peru	Least Developed Countries Programme
UN-Habitat	Associate Expert	Belgium	Environmental Affairs
UN-Habitat	Associate Expert	Italy	Environmental Affairs
UNODC	Associate Expert	Finland	Drug Control for Asian Countries
UNODC	Associate Expert	Italy	Partnership and Development
UNODC	Associate Expert	Luxembourg	Drug Control
UNODC	Associate Expert	Netherlands	Drugs and Crime - Regional Office
UNODC	Associate Expert	Norway	Crime Prevention
UNODC	Associate Expert	Norway	Drug Control
UNODC	Associate Expert	Norway	Drug Control, Programme for Africa

Department	Type of personnel	Nationality	Functions/area of engagement
UNOG	Associate Expert	Finland	Human Rights and Treaty Implementation
UNON	Associate Expert	Comoros	Environmental Affairs
UNON	Associate Expert	Germany	Human Settlements Programme
UNON	Associate Expert	Sweden	Environmental Affairs
UNON	Associate Expert	Sweden	Environmental Affairs
UNOV	Associate Expert	Albania	Crime Prevention/Human Security Branch
UNOV	Associate Expert	Democratic People's Republic of Korea	Space Technologies Applications for International Cooperation
UNOV	Associate Expert	France	Drug Control for West and Central Africa
UNOV	Associate Expert	France	Partnership and Development
UNOV	Associate Expert	Italy	Crime Prevention
ECE	Tech. Coop. Exp.	Czech Republic	Economic Affairs
ECE	Tech. Coop. Exp.	Slovakia	Economic Affairs
ECLAC	Tech. Coop. Exp.	Colombia	Information and Communication Technologies
ESCAP	Tech. Coop. Exp.	France	Urban Low-Income Housing
ESCAP	Tech. Coop. Exp.	Republic of Korea	Environment Policy
ESCAP	Tech. Coop. Exp.	Republic of Korea	International Finance
ESCAP	Tech. Coop. Exp.	Republic of Korea	Community Development
ESCAP	Tech. Coop. Exp.	Republic of Korea	Investment Promotion and Enterprise Development
UNCTAD	Tech. Coop. Exp.	Republic of Korea	International Trade in Goods and Services
UNCTAD	Tech. Coop. Exp.	Republic of Korea	International Trade in Goods and Services
UNCTAD	Tech. Coop. Exp.	Republic of Korea	Technology and Enterprise Development
UNODC	Tech. Coop. Exp.	United Kingdom	Drug Control (Afghanistan)

Note: The total number of nationalities represented in 2004 is 114.

Table VII

Type II gratis personnel: summary breakdown by nationality, 1 January to 31 December 2003

Country or area of nationality	*M*	*F*	*Percentage of women*	*Total*
Argentina		1	100%	1
Australia	1		0%	1
Austria	2		0%	2
Bolivia	1		0%	1
Canada	1		0%	1
Denmark	3		0%	3
Dominican Republic	1		0%	1
Ecuador	1		0%	1
Estonia	2		0%	2
Germany	3		0%	3
Guatemala	1		0%	1
Netherlands		1	100%	1
Norway	7	5	42%	12
Papua New Guinea	1		0%	1
Paraguay	1		0%	1
Peru	1		0%	1
Russian Federation	2		0%	2
Sierra Leone	1		0%	1
Solomon Islands		1	100%	1
Sweden	5	1	17%	6
Switzerland	3		0%	3
Uganda	1		0%	1
United Kingdom	5	1	17%	6
Total	**43**	**10**	**19%**	**53**

Note: The total number of nationalities represented in 2003 is 23.

Table VIII
Type II gratis personnel: summary breakdown by nationality, 1 January to 31 December 2004

Country or area of nationality	*M*	*F*	*Percentage of women*	*Total*
Australia	3	1	25%	4
Austria	1		0%	1
Brazil	1	1	50%	2
China	1	1	50%	2
Costa Rica	2		0%	2
Denmark	7	2	22%	9
Dominican Republic	1		0%	1
Estonia	1		0%	1
Fiji	1		0%	1
Finland	1		0%	1
Germany	2		0%	2
Guatemala	1		0%	1
Haiti		1	100%	1
Iceland	1	1	50%	2
Jamaica	1		0%	1
Mongolia	1		0%	1
Netherlands	2	1	33%	3
New Zealand	2		0%	2
Nicaragua	1	1	50%	2
Norway	4	5	56%	9
Panama	1		0%	1
Papua New Guinea	1		0%	1
Paraguay	2		0%	2
Philippines	1	1	50%	2
Russian Federation	1		0%	1
Sierra Leone	1		0%	1
Singapore	3		0%	3
Solomon Islands		1	100%	1
Sweden	3	4	57%	7
Switzerland	4		0%	4
Tonga	1		0%	1
Uganda		1	100%	1
United Kingdom	11	1	8%	12
Total	**63**	**22**	**26%**	**85**

Note: The total number of nationalities represented in 2004 is 33.

Table IX

Type II gratis personnel: summary breakdown by department, nationality, functions, number of persons engaged and duration of service, 1 January to 31 December 2003

Department	*Description*	*Country or area of nationality*	*Function*	*Number of persons engaged*	*Duration*
ESCWA	Type II	Germany	Advisory Services to ESCWA Member States in the Field of Water Resources	1	More than one year
OCHA	Standby	Norway	HAO/Coordination	1	1 to 3 months
OCHA	Standby	Norway	HAO/Coordination	1	1 to 3 months
OCHA	Standby	Norway	HAO/Coordination	1	4 to 6 months
OCHA	Standby	Norway	Senior IDP Adviser	1	4 to 6 months
OCHA	Standby	Norway	HAO/Logistics coordination	1	4 to 6 months
OCHA	Standby	Norway	IDP Adviser	1	4 to 6 months
OCHA	Standby	Norway	HAO/Coordination	1	4 to 6 months
OCHA	Standby	Norway	HAO/Coordination	1	4 to 6 months
OCHA	Standby	Norway	HAO/Information management	1	4 to 6 months
OCHA	Standby	Norway	HAO/Coordination	1	> 6 months
OCHA	Standby	Norway	HAO/Coordination	1	> 6 months
OCHA	Standby	Sierra Leone	HAO/Coordination	1	> 6 months
OCHA	Standby	Sweden	HAO/Coordination	1	1 to 3 months
OCHA	Standby	Sweden	Area Coordinator	1	> 6 months
OCHA	Standby	Sweden	Area Coordinator	1	> 6 months
OCHA	Standby	Sweden	HAO/Coordination	1	> 6 months
OCHA	Standby	Uganda	Field Officer	1	> 6 months
OCHA	UNDAC	Argentina	UNDAC mission Argentina floods	1	< 1 month
OCHA	UNDAC	Australia	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	UNDAC	Austria	UNDAC mission Kyrgyzstan landslide	1	< 1 month
OCHA	UNDAC	Austria	UNDAC mission Algeria earthquake	1	< 1 month
OCHA	UNDAC	Austria	UNDAC mission Bam, Iran (Islamic Republic of)	1	< 1 month
OCHA	UNDAC	Bolivia	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Canada	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Denmark	UNDAC mission Turkey earthquake	1	< 1 month
OCHA	UNDAC	Denmark	UNDAC mission Bam, Iran (Islamic Republic of)	1	< 1 month
OCHA	UNDAC	Denmark	UNDAC mission Sudan floods	1	1 to 3 months
OCHA	UNDAC	Dom. Republic	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Ecuador	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Estonia	UNDAC mission Kyrgyzstan landslide	1	< 1 month
OCHA	UNDAC	Estonia	UNDAC mission Bam, Iran (Islamic Republic of)	1	< 1 month
OCHA	UNDAC	Germany	UNDAC mission Turkey earthquake	1	< 1 month
OCHA	UNDAC	Germany	UNDAC mission Sudan floods	1	1 to 3 months
OCHA	UNDAC	Guatemala	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Netherlands	UNDAC mission Sri Lanka floods	1	< 1 month
OCHA	UNDAC	Norway	UNDAC mission Sudan floods	1	1 to 3 months
OCHA	UNDAC	Papua New Guinea	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	UNDAC	Paraguay	UNDAC mission Argentina floods	1	< 1 month

Department	*Description*	*Country or area of nationality*	*Function*	*Number of persons engaged*	*Duration*
OCHA	UNDAC	Peru	UNDAC mission Guatemala	1	< 1 month
OCHA	UNDAC	Russian Federation	UNDAC mission Algeria earthquake	1	< 1 month
OCHA	UNDAC	Russian Federation	UNDAC mission Bam, Iran (Islamic Republic of)	2	< 1 month
OCHA	UNDAC	Solomon Islands	UNDAC mission Solomon Islands cyclone	1	< 1 month
OCHA	UNDAC	Sweden	UNDAC mission Algeria earthquake	1	< 1 month
OCHA	UNDAC	Sweden	UNDAC mission Bam, Iran (Islamic Republic of)	1	< 1 month
OCHA	UNDAC	Switzerland	UNDAC mission Bam, Iran (Islamic Republic of)	2	< 1 month
OCHA	UNDAC	Switzerland	UNDAC mission Sudan floods	1	1 to 3 months
OCHA	UNDAC	United Kingdom	UNDAC mission Algeria earthquake	2	< 1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Turkey earthquake	1	< 1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Sri Lanka floods	1	< 1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Bam, Iran (Islamic Republic of)	3	< 1 month
			Total number of engagements	**56***	**Average duration = 2.6 months/year**

Note: The total number of nationalities represented in 2003 is 23.

* The total number of type II personnel for 2003 is 53; the difference between the baseline (53) and the total number of engagements (56) is due to the fact that 3 persons performed more than one function.

Table X

Type II gratis personnel: summary breakdown by department, nationality, functions, number of persons engaged and duration of service, 1 January to 31 December 2004

Department	*Description*	*Country or area of nationality*	*Function*	*Number of persons engaged*	*Duration*
OCHA	Standby	Iceland	UNDAC mission Morocco earthquake	1	< 1 month
OCHA	Standby	Netherlands	UNDAC mission Morocco earthquake	2	< 1 month
OCHA	Standby	China	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Costa Rica	UNDAC Mission Guatemala USAR response preparation	2	< 1 month
OCHA	Standby	Guatemala	UNDAC Mission Guatemala USAR response preparation	1	< 1 month
OCHA	Standby	Mongolia	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Nicaragua	UNDAC Mission Guatemala USAR response preparation	2	< 1 month
OCHA	Standby	Panama	UNDAC Mission Guatemala USAR response preparation	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Costa Rica	UNDAC mission Dominican Republic floods	1	< 1 month
OCHA	Standby	Dominican Republic	UNDAC mission Dominican Republic floods	1	< 1 month
OCHA	Standby	Paraguay	UNDAC mission Dominican Republic floods	1	< 1 month
OCHA	Standby	Papua New Guinea	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	Philippines	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	Philippines	UNDAC mission Philippines Typhoon	1	< 1 month
OCHA	Standby	Singapore	UNDAC mission Philippines Typhoon	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Philippines Typhoon	1	< 1 month
OCHA	Standby	Australia	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Brazil	UNDAC mission Grenada hurricane	1	< 1 month
OCHA	Standby	Fiji	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	New Zealand	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Solomon Islands	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Tonga	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Grenada hurricane	1	< 1 month
OCHA	Standby	Australia	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	Standby	Austria	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	Stand-by	Estonia	UNDAC Mission Indonesia earthquake and Tsunami	1	< 1 month
OCHA	UNDAC	Germany	UNDAC Mission Indonesia earthquake and Tsunami	1	< 1 month

Department	Description	Country or area of nationality	Function	Number of persons engaged	Duration
OCHA	UNDAC	Philippines	UNDAC Mission Indonesia earthquake and Tsunami	2	< 1 month
OCHA	UNDAC	Singapore	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	Singapore	UNDAC Mission Indonesia earthquake and Tsunami	1	< 1 month
OCHA	UNDAC	Switzerland	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	China	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Costa Rica	UNDAC mission Dominican Republic, hurricane	1	1 month
OCHA	UNDAC	Haiti	UNDAC mission, Haiti, floods	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Nicaragua	UNDAC mission Dominican Republic, hurricane	1	1 month
OCHA	UNDAC	Philippines	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Sweden	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Switzerland	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Switzerland	UNDAC mission, Haiti, floods	2	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Dominican Republic, hurricane	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Denmark	UNDAC Mission Maldives Tsunami	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC Mission Maldives Tsunami	1	1 month
OCHA	UNDAC	Australia	UNDAC Mission Thailand Tsunami	1	1 month
OCHA	UNDAC	Austria	UNDAC Mission Thailand Tsunami	1	1 month
OCHA	UNDAC	Finland	UNDAC Mission Thailand Tsunami	1	1 month
OCHA	UNDAC	Singapore	UNDAC Mission Thailand Tsunami	1	1 month
OCHA	UNDAC	Dominican Republic	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Germany	UNDAC mission Jamaica hurricane	2	1 month
OCHA	UNDAC	Jamaica	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Sweden	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Brazil	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Estonia	UNDAC mission Darfur, Sudan	1	1 month
OCHA	UNDAC	Iceland	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Paraguay	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Philippines	UNDAC mission Darfur, Sudan	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Darfur, Sudan	1	1 month
OCHA	UNDAC	United Kingdom	HAO/Coordination	1	1 month

Department	Description	Country or area of nationality	Function	Number of persons engaged	Duration
OCHA	UNDAC	Brazil	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	China	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	New Zealand	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	Russian Federation	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	Switzerland	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC Mission Sri Lanka Tsunami	1	1 month
OCHA	UNDAC	Australia	Website Designer	1	2 months
OCHA	UNDAC	Denmark	HAO/Information Management	1	3 months
OCHA	UNDAC	Norway	HAO/Coordination	1	3 months
OCHA	UNDAC	Denmark	HAO/Coordination	1	3 months
OCHA	UNDAC	Denmark	HAO/Coordination	1	3 months
OCHA	UNDAC	Denmark	HAO/Coordination	1	3 months
OCHA	UNDAC	Denmark	HAO/Coordination	1	3 months
OCHA	UNDAC	Denmark	IDP Adviser	1	3 months
OCHA	UNDAC	Norway	HAO/Field Coordination	1	3 months
OCHA	UNDAC	Norway	Protection Coordinator	1	3 months
OCHA	UNDAC	United Kingdom	HAO/Coordination	1	3 months
OCHA	UNDAC	United Kingdom	Senior Humanitarian Coordinator	1	3 months
OCHA	UNDAC	United Kingdom	HAO/Coordination	3	4 months
OCHA	UNDAC	Denmark	Protection Officer	1	6 months
OCHA	UNDAC	Norway	Protection Coordination	2	6 months
OCHA	UNDAC	Sierra Leone	HAO/Coordination	1	6 months
OCHA	UNDAC	Sweden	GIS officer	1	6 months
OCHA	UNDAC	Norway	Programme Coordinator	1	6 months
OCHA	UNDAC	Sweden	HAO/Coordination	1	6 months
OCHA	UNDAC	Denmark	HAO/Coordination	1	6 months
OCHA	UNDAC	Norway	Information Management	1	6 months
OCHA	UNDAC	Sweden	HAO/Information management	1	6 months
OCHA	UNDAC	Sweden	HAO/Information Management	1	6 months
OCHA	UNDAC	United Kingdom	Senior HAO	1	6 months
OCHA	UNDAC	Norway	Information Officer	1	6 months
OCHA	UNDAC	Sweden	Protection Coordinator	1	> 6 months
OCHA	UNDAC	Uganda	Area Coordinator	1	> 6 months
OCHA	UNDAC	Norway	HAO/Information	1	> 6 months
			TOTAL number of engagements	**107**[a]	***Average duration =*** **1.8 months/year**

Note: The total number of nationalities represented in 2004 is 33.

[a] The total number of type II personnel for 2004 is 85; the difference between the baseline (85) and the total number of engagements (107) is due to the fact that 22 persons performed more than one function.